

SUBJECT: Proposal to Initiate CSEA, Chapter 262 Negotiations for Successor Agreement, July 1, 2011 through June 30, 2014

DATE: March 23, 2011

Proposals for Successor Agreement

From the District:

The Mt. San Antonio College District submits the following topical proposal to CSEA, Chapter 262 for the purpose of opening negotiations on a successor agreement for July 1, 2011–June 30, 2014.

Article 7:	Salaries
Article 8:	Health and Welfare Benefits
Article 9:	Hours of Work and Related Matters
Article 12:	Leaves of Absence and Related Matters
Article 13:	Transfers and Related Matters
Article 14:	Matters Relating to Evaluation Procedures
Article 17:	Layoff
Article 19:	Safety
New Article:	Management Rights
Appendix A:	Salary Schedule Assignments for Classified Employees – CSEA 262
Appendix B:	Salary Schedule for Classified Employees – CSEA 262
Appendix C:	Classified Evaluation Form
Appendix E:	Holidays for Classified Employees

From CSEA, Chapter 262:

CSEA, Chapter 262 submits the following conceptual proposal to the Mt. San Antonio College District for the purpose of opening negotiations on a successor agreement for July 1, 2011–June 30, 2014.

Article 2:	Terms of the Agreement
Article 7:	Salaries
Article 8:	Health and Welfare Benefits
Article 10:	Holidays
Article 12:	Leaves of Absence and Related Matters
Article 15:	Reclassification
Article 17:	Layoff
New Article:	Due Process/Progressive Discipline
New Article:	Contracting Out Work/Professional Expert Request Process
New Language:	Education Code 88003 & 88003.1 Compliance

All issues mutually agreed to by both parties during successor agreement negotiations will be addressed.