



# CSEA Chapter 262

October 16, 2019 Meeting Minutes

12:05 – 12:55 pm

## Executive Board Members in Attendance

- Robert Stubbe, President
- Barbara Carrillo, Secretary
- Mark Fernandez, Communications Officer

- Rosa Asencio, 1<sup>st</sup> Vice President
- Zak Gallegos, Treasurer
- Brandon Gillett, Site Representative Coordinator

- Marlene Espina, 2<sup>nd</sup> Vice President
- Elizabeth Jauregui, Chief Union Steward
- Sandra Bollier, Past President

AGENDA ITEM	OUTCOMES / NOTES
1. Call to Order	Meeting Chaired by Chapter President Stubbe, called to order at 12:10 p.m.
2. Pledge of Allegiance	Led by Valerie Biller
3. Approval of Minutes	Motioned by Elizabeth, 2 <sup>nd</sup> by Rosa ; Motion passes with corrections and 1 abstention
4. Introductions	NONE
5. Communications	<p>Negotiations: Rosa chaired on behalf of Robert. Finished last round, signed a TA at the last meeting on reclassification. Next round will start in January. A member asked if information on the reclassification can be given. There was some procedural wording changes. Information will be sent out to members. Some minor changes done to the actual form to make things easier. When it comes back from the 6-10 process we will schedule a ratification vote.</p> <p>Raffle: Members who participated in open enrollment and met with HR received a ticket. Numbers 1-33 were selected randomly. Selected numbers are #25, Liz Jauregui, #1, John Wilson, #2 Beverly Heasley, #8 Stacy Lee, #32 Abigail Morales, #3 Shelley Laddusaw, #22 Marlene Espina, #7 Shirley Quinn, #11 Caitlyn Rodriguez, #5 Martha Lopez, and Grand Prize Winner is #20 Donna Balducci Lopez (\$50 Amazon gift card).</p>

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6. Old Business	<p>A member asked a follow up question based on last month's meeting conversation on evaluations.</p> <p>Liz responded to member's question and shared that you cannot be evaluated if you are not being supervised. Also, if you get called in by HR for a Title IX case or issue, as a witness or accused, you can have a rep attend the meeting. You can have anyone in that meeting such as a relative, co-worker, union rep or anyone you trust.</p>
7. New Business	<p>Voting Initial Proposal for Successor Agreement: Robert explained each successor Agreement ( handouts were provided). We will need to submit what the negotiation team will be negotiating. These items are based on the survey results, legal updates and items from past negotiations.</p> <p>There is always a rider clause that allows us to make changes to other articles.</p> <p>A more detailed survey with each article and asking for input will be sent out. We need members to share their story as to why this issue is a problem. Negotiated items do not go into effect until members ratify them and approved by the Board of Trustees.</p> <p>A member asked for clarification on layoffs and bumping rights.</p> <p>Motion to approve initial proposal, motioned by Zak, second by Mark, all approved, motion passes.</p> <p>Some concerns were shared about the American Fidelity reps taking photos of applications from their phone and other issues. Zak asked that members email him about concerns they have and will follow up with HR. A feedback form will be made for members about the process.</p> <p>Nominations for E-Board: the following positions are up for election in December, 1<sup>st</sup> Vice President, Secretary, Site Rep Coordinator, and Chief Union Steward.</p> <p>Nominations from the floor was opened, following names were given;</p> <p>1st VP: Marlene Espina, Rosa Asencio, Mark Fernandez</p> <p>Secretary: Barbara Carrillo, Caitlyn Rodriguez</p> <p>Site Rep. Coordinator: Brandon Gillett, Beverly Heasley</p> <p>Chief Union Steward: Elizabeth Jauregui, Sandra Bollier</p> <p>Another opportunity for nominations will take place in November.</p>
8. Reports	<p>Treasurer: Zak provided the monthly treasurer report and shared that gift cards for the raffle were purchased. In addition, we will be sponsoring the Halloween event.</p>

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	<p>1st VP: Rosa welcomed back Robert. She sat in a few meetings in his absence.</p> <p>2nd VP: Marlene has a sign up list for several hiring committees, 5 reps are needed.</p> <p>Chief Union Steward: Elizabeth, even if you don't apply for disability benefits through CalPERS or American Fidelity, you have the right to apply through EDD, there are options. If you see someone doing work they are not supposed to be doing, such as hourly workers, let Liz know. A member mentioned a concern in their department, reasons for termination for student hourly. There is no handbook for student hourly. Robert said they can initiate a conversation about hourly's getting keys issued to them.</p> <p>Secretary: Barbara thanked members who helped at last week's food pantry.</p> <p>Communications Officer: Mark continues to keep webpage up to date. Shared that hourly employees now have to go through fingerprint process, and we can thank Carlos for this process that is now in place.</p>
9. Good of the Order	<p>Carlos shared that his department received good training on mental health awareness and highly recommends that front line counter folks get this training. It is a 16-hour course (2 day). Have your manager reach out to Mike Williams and the District to provide this training.</p>
10. Adjournment	1:05 p.m.

Minutes approved on 11/20/19. Motioned by Elizabeth Jauregui and 2nd by John Wilson, minutes approved with corrections.