



CSEA Chapter 262

December 11, 2019 Meeting Minutes

12:05 – 12:55 pm

Executive Board Members in Attendance

- Robert Stubbe, President
- Barbara Carrillo, Secretary
- Mark Fernandez, Communications Officer

- Rosa Asencio, 1st Vice President
- Zak Gallegos, Treasurer
- Brandon Gillett, Site Representative Coordinator

- Marlene Espina, 2nd Vice President
- Elizabeth Jauregui, Chief Union Steward
- Sandra Bollier, Past President

AGENDA ITEM	OUTCOMES / NOTES
1. Call to Order	Meeting Chaired by Chapter President Stubbe, called to order at 12:05 p.m.
2. Pledge of Allegiance	Led by Sean Truong
3. Agenda Check	Added Chapter Budget to Item # 6, Moved Item 6a Elections and Ballots to Old Business #7, Moved Old Business Item #7 to below Item #9 Reports, everything else conducted as written.
4. Approval of Minutes	November 20, 2019 minutes, moved to approve by Sandra Bollier, 2nd by Brandon Gillett. Minutes were approved as written after hearing no adjustments from the membership.
5. Introductions & Guests	None
6. Communications	The 2020 Budget was recommended by the CSEA 262 Executive Board to approve on 12-11-19.
7. New Business	<p>Zak presented the proposed CSEA 262 2020 budget:</p> <ul style="list-style-type: none"> • Zak explained that CSEA weeks actual cost would be \$1,800 if Chapter 651 did not contribute, but they (CSEA 651) have financially contributed in the past few years, therefore we should have funding left over on this budget item. The 2019 actual cost of funding CSEW week was \$3.24 per person for the whole week. • Membership drive line item: We give members a \$10 give card under membership drive budget for 35 people joining the Union.

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	<ul style="list-style-type: none"> Balloting cost for elections for electronic voting: We should have 3 elections per year at \$30 each. <p>Motion taken from the floor to approve this item by John Fernandez, Liz Jauregui 2nd. Called for vote and the 2020 budget was approved.</p>
8. Old Business	Elections Ballots for Chapter Officer: Moved down to reports
9. Reports	<p>Treasurer Report: Zak, read the November Treasurers Report into the meeting minutes and reported 484 CSEA 262 Members, 59 potential members, 81 Victory Club members and total CSEA 262 positions at 543.</p> <p>Zak reported that the Insurance Committee met with Met Life and sent out a survey in regards to secondary insurances that we are interested in. Met Life will be back in January to speak about cancer insurance, whole life and attorney fees \$216 per year attorney on retainer. More information to come. Send email to Zak if you want to visit the insurance committee meeting when Met Life comes back to get more information on their products.</p> <p>American Fidelity has similar coverages, but the district is looking into additional services from Met Life. In the past Cal Pers had a non-compete clause so we may be able to be double covered in the future.</p> <p>Discussion was held regarding less than 100% employees with insurance coverage and why they did not get an increase to their insurance coverage amount discussion was held regarding probation and that it could be negotiated in the future.</p> <p>Also discussion was held regarding issues with the new insurance plans and enrollment and that mistakes were made on the SISC side and cards were not correct, and plans were not correct. Questions were raised regarding issues with health coverage.</p> <p>The suggestion is to contact your insurance carrier.</p> <p>Discussion was held on how to resolve the issues with your medical plan if no card received or it is incorrect. Mark will send out helpful information to the members regarding how to resolve this. If you have any concerns please contact HR and or your medical carrier.</p> <p>2nd Vice President: Marlene, selection committees still need 19 more classified to sit on these committees. Please consider volunteering and email Marlene to volunteer.</p> <p>Encouraged all members to volunteer and not be concerned that they do not know about a job function also shared the advantages to learn how the process works.</p>

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	<p>Chief Union Steward: Liz, shared that Robert Stubbe and Brandon Gillett finished job steward level 3 training and will be Job Stewards in training. Liz reminded all of the Weingarten Rights, you have the right to representation and if none is afforded to you, you can sit in meeting and not participate until a representative is present.</p> <p>Also, If called to interview for re-class or class committee, it is not an audit nothing is wrong it is to get a better understanding of what you actually do, and how to move forward with a class or re-class of a position.</p> <p>Carlos, mentioned that dept. manager sent out email for internal requirement for investigator work to be done by PSO1 or PS0II to get this additional work added to their job function.</p> <p>Liz explained, if additional job function needs to be done, if in the job description, it may not be new duties or a new job function. Also, time keeping issues in Public Safety, we are keeping track of this issue.</p> <p>If you applied for 2% stipend for classification for degree and were denied, please reach out to Liz. Also, If denied disability for EDD for coverage ask Liz for write up.</p> <p>We do not pay into SDI we have 100 half days and catastrophic leave and self-purchased disability insurance through American Fidelity</p> <p>First Vice President: Rosa, no report</p> <p>CPRO: Mark, putting out last newsletter on Friday so if you have anything please send to Mark to include in last newsletter for 2019</p> <p>Rosa handed over meeting chair to Marlene to read the results from our officer election. Results: 1st VP, Mark 44% Rosa with 56%, Rosa Asencio is the 1st Vice President for 2020-2022.</p>
<p>10. Good of the Order</p>	<p>Food pantry open hours for the campus, open a few days this week and next week. All students need to access the food pantry is a Mt. Sac ID to get food.</p> <p>Donate new socks for homeless veteran's. Donations taken until December 18th.</p>
<p>11. Adjournment</p>	<p>12:56 p.m.</p>