



MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MOU) is entered into by and between the Mt. San Antonio Community College District (District) and the California School Employees Association and its Chapter 262 (CSEA 262). This MOU shall not be deemed precedent-setting and shall not be construed as an admission of any wrongdoing or liability by either party to this MOU.

The District and CSEA have agreed to execute the terms of Article 8.01 of the collective bargaining agreement between the Mt. San Antonio Community College District and California School Employees Association Chapter 262, dated July 1, 2017, through June 30, 2020:

The "realized portion of the funded COLA," as specified in Article 8, Section 08.01 of the collective bargaining agreement for the 2019-20 contract year, is 3.26%. Changes to the salary schedule will be completed no later than April 30, 2020. Retroactive pay shall be paid on a separate check sent via U.S. Mail no later than June 30, 2020.

ACCEPTED AND AGREED TO:

CSEA, Chapter 262

Handwritten signature of Robert Stubbe in black ink.

Robert Stubbe, President, CSEA Chapter 262

3/18/20

Date

Handwritten signature of Brittney Coleman in black ink.

Brittney Coleman, CSEA Labor Relations Representative

3/18/20

Date

MT. SAN ANTONIO COMMUNITY COLLEGE DISTRICT

Handwritten signature of Bill Scroggins in black ink.

Bill Scroggins, President

3/18/20

Date