



# CSEA Chapter 262

July 15, 2020 Meeting Minutes

12:05 – 12:55pm

## Executive Board Members in Attendance

- Robert Stubbe, President
- Barbara Carrillo, Secretary
- Mark Fernandez, Communications Officer

- Rosa Asencio, 1<sup>st</sup> Vice President
- Zak Gallegos, Treasurer
- Brandon Gillett, Site Representative Coordinator

- Marlene Espina, 2<sup>nd</sup> Vice President
- Elizabeth Jauregui, Chief Union Steward
- Sandra Bollier, Past President

AGENDA ITEM	OUTCOMES / NOTES
1. Call to Order	Meeting Chaired by Chapter President, called to order at 12:08 pm
2. Pledge of Allegiance	Led by Brandon Gillett
3. Approval of Minutes	May 20, 2020 meeting minutes. Moved by Sandra, Seconded by Marlene; Motion Passes
4. Introductions: New Members/Guests	None
5. Communications	<p>Negotiations: continuing negotiations with the District and have reached a verbal agreement on Holidays and Health &amp; Welfare, waiting for the District to add this to the digital workflow to obtain signatures. Will meet with the District to discuss return to work and there are two more articles that need to go over, Article 17, Classification and Article 13, Leaves.</p> <p>A survey will be sent out about returning to work, it is important to hear from our members on this.</p> <p>Q: How long will it take for approval? Robert will be sending out an email after this meeting to follow up on the agreements getting put on an Adobe workflow for signature. Zak asked if it possible to provide an update on the negotiated benefit for our less than 50%ers from last year. Robert, yes, we have been trying to get this done a few years ago. One of the challenges to this are the IRS regulations and affordable CARE act. Working on creative problem solving that will help our less than 50%ers. Once we get something in writing it will be shared with members.</p> <p>Q: Have classified holidays been approved? Robert, a verbal agreements has been</p>

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	reached, waiting for the District to place on a document then it will have to be ratified.
6. Old Business	<p>Vote to approve standing rules: Mark shared information on standing rules and explained how they are additions and clarifications to our chapter constitution. Standing rules that have been presented to the membership are very simple rules, we want to establish these rules for our e-board, election and the nominations committee. Also to create an assistant for our chief job steward who has a heavy work load and is need of assistance. These were first introduced back at the April meeting. Voting will take place via Survey Monkey.</p> <p>Bill Rawlings shared the standing rules do not have to be reviewed by Headquarters but it is good to have them review.</p>
7. New Business	<p>Approval of annual conference resolutions: Delegates will be representing the chapter, they have meet to review the conference resolution proposals and have developed recommendations for the chapter. Mark summarized the six resolutions and shared the chapter's recommendations.</p> <p>Members voted on participation screen, majority in favor of resolutions, 37 yes, 0 no and 1 abstain.</p> <p>Bill Rawlings made a motion to add an announcement under new business. He shared his candidacy for Diamond Bar City Council and is asking for the chapter to endorse him. Asking for a motion to endorse his run for city Council.</p> <p>Motion moved by Zak, 2<sup>nd</sup> by Sandra. 42 in favor, 0 no, 4 abstaining; Motion passes. Mark will type up an official letter of endorsement and mail it to Bill.</p>
8. Reports	<p>Treasurer Report: Zak shared the June report.</p> <p>There are 481 CSEA members, 89 victory club members for the month of June.</p> <p>Chief Job Steward: not too many issues have come up. Remember while working from home make sure you are checking in with your manager.</p> <p>President: Robert already gave his report during the negotiations section.</p>

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	<p>1<sup>st</sup> VP: Rosa, keep an eye out for emails about CPD day which will be on 8/14/20. Hope members can participate and sign up for workshops.</p> <p>2<sup>nd</sup> VP: Marlene, an email went out today for selection committees. Please contact Marlene if you are interested in serving on a hiring committee.</p> <p>CPRO: Mark, there probably will not be a second newsletter for this month, but he will report back the results of the delegate conference.</p>
<p>9. Good of the Order</p>	<p>Madison Stute: addressed the e-board and membership regarding an email from the E-board back on June 6, 2020. She shared that HSS is hosting an Equity speaker series. If you are interested please join the meeting on July 21, 2020. Hoping to get more classified to attend. If you like more information feel free to contact Madison, there was also a campus wide announcement. Robert asked Madison to send information to the e-board so we can share the registration information to our members.</p> <p>Vacation Cap: Robert shared that an agreement was reached to suspend the vacation cap.</p> <p>Open Enrollment: Mark shared all employees need to participate in open enrollment. Even if you don't plan on making any changes you still need to make an online appointment with the American Fidelity representative.</p> <p>Someone shared that the California Community College Athletics has pushed all sports and athletic events to spring.</p>
<p>10. Adjournment</p>	<p>1:10 pm</p>