



CSEA Chapter 262

August 19, 2020 Meeting Minutes

12:05 – 12:55pm

Executive Board Members in Attendance

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| <input checked="" type="checkbox"/> Robert Stubbe, President | <input checked="" type="checkbox"/> Rosa Asencio, 1 st Vice President | <input type="checkbox"/> Marlene Espina, 2 nd Vice President |
| <input checked="" type="checkbox"/> Barbara Carrillo, Secretary | <input checked="" type="checkbox"/> Zak Gallegos, Treasurer | <input checked="" type="checkbox"/> Elizabeth Jauregui, Chief Union Steward |
| <input checked="" type="checkbox"/> Mark Fernandez, Communications Officer | <input checked="" type="checkbox"/> Brandon Gillett, Site Representative Coordinator | <input checked="" type="checkbox"/> Sandra Bollier, Past President |

AGENDA ITEM	OUTCOMES / NOTES
1. Call to Order	Meeting Chaired by Chapter President Stubbe, called to order at 12:05pm
2. Pledge of Allegiance	Led by Mark
3. Approval of Minutes	July 15, 2020 Minutes. Moved by Barbara, Seconded by Sandra; Motion Passed
4. Introductions: New Members & Guests	Brittney Coleman, Labor Relations Representative. Shared information on Prop 15 and campaigning information. Wants to emphasize that Prop 15 does not raise taxes on small business, the increase is only on large corporations. This is being endorsed by CSEA. You can more information by viewing, "Friday's with Ben" which members should be receiving via email. Brittney will be working with Robert and the e-board on utilizing our victory club funds to endorse any trustee seats and help support any campaigning of endorsed candidates. Shared information on becoming a victory club member, shared the link in the chat box. Gearing up for political season. Brittney also shared that she will be transferring to the Rancho Cucamonga office which takes her out of Mt. SAC area. Astrid Campos will be taking her places interim for our area until a permanent replacement is filled.
5. Communications & Updates	<p>Negotiations: Robert shared they are working on article 13 and 17. There have been challenges negotiating remotely, this has caused a slow down, so they are behind. Will need to close out articles 13 and 17, and then do a carry over of the remaining articles. They will re-open the Articles in the next cycle in January. There has been a change on the District team, a member was removed.</p> <p>Zak asked when will there be a vote on what has been accomplished in negotiations.</p> <p>Robert responded, ratification will take place once article 13 & 17 are closed, an information meeting will be held and everything will be presented in one package.</p>

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	<p>This should take place in September. TA's will be presented to the membership and have Q&A session, then online voting will be open.</p> <p>Return to campus: There have been many rumors and confusion on returning to campus. The college was trying to get many classes back on campus for fall but the deadline had passed, so many classes will remain online. This allows us additional time to draft a solid agreement for a safe return to campus. Robert asked members to please forward any concerns or suggestions for this agreement to the e-board.</p>
6. Old Business	None
7. New Business	<p>Ratification vote for the MOUs and side letters (voting will take place: August 20 - August 29): this has been set up in Survey Monkey, you will receive a unique link, and it is anonymous. There are six agreements up for ratification.</p> <p>Robert went over the agreements;</p> <ol style="list-style-type: none"> 1. A one-time funding for the unit of \$400,000, this was brought to negotiations as a "Me Too." 2. A side letter Y rating benefits of a confidential employee who was four years ago transferred into the classified ranks. This preserves floating holiday accrual. 3. Family illness leave, which had a cap of 48 hours which is not enough time. 4. Baby bonding. California. California Family Rights Act grants 12 weeks of time to bond with a newborn child or newly adopted child. 5. Floating holiday rollover 6. Change reporting structure issue in the financial aid office. <p>Ratification vote will open at 1:00 after this meeting.</p>
8. Reports	<p>Officers Reports:</p> <p>Treasurer: Zak, shared the treasurer report for the month of July. There was an expense from CSEA week. There are currently 438 CSEA members.</p> <p>President: Robert, provided his report in the negotiations update.</p> <p>1st Vice President: Rosa, thanked everyone who attended CPD day. There will be a survey, please complete the survey, this helps CPD and POD in planning for the next CPD day.</p> <p>2nd Vice President: Sandra reported out for Marlene. There are currently 13 hiring committees. If you are interested in serving please email Marlene or Sandra.</p> <p>Chief Union Steward: Liz, in the event if you need something for your home office, make the request through your manager. We are being reimbursed from the CARES act from the State.</p>

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	<p>CPRO: Mark, one grievance has been processed. Has some manger/employee issues they are dealing with. Trying to keep chapter website up to date. Bill Rawlings contacted Mark, wanted to let members know that Bill has been approved approved for the November ballot for Diamond Bar city council. He is asking if any members would like to volunteer with phone banking and other campaigning help please contact him.</p> <p>Secretary: Barbara, shared there are many new students who are expressing concerns about Starting college in an online format. These new first time students have anxiety about being Online. So let's work together and help our students navigate this online environment. Food bank has moved to once a month and is now a mobile food bank. With this new format Volunteers are not needed but if there are any changes and volunteers are needed a call out will be sent out.</p>
9. Good of the Order	<p>A member shared information on a meeting that he attended regarding re-opening of buildings. Robert shared the DeAndre McBride is now serving as the president for 651. The custodial staff has been trained and provided needed supplies to assist with re-opening of these buildings.</p> <p>A member shared the analysis of the amount of money spent on student workers. What does this mean for the college and how does this impact our budget especially since we will have many constraints in our future budget. Robert responded that there is an ongoing taskforce that is looking into this. This will be addressed and is on our radar.</p> <p>A member mentioned the links to view the agreement on Survey Monkey is not working. Robert will let Mark know so it can get fixed.</p>
10. Adjournment	1:11pm