



MEMORANDUM OF UNDERSTANDING

Under the provisions of the California Labor Code Section 233, during each calendar year, a unit member may use earned and available sick leave up to fifty percent (50%) of their annual accrual rate of sick leave to attend to the illness of a child, parent, spouse, or registered domestic partner of record. The intent of this agreement is to remove the existing cap of forty-eight (48) hours for family illness leave and to provide additional use of accrued leaves beyond labor code section 233.


This MEMORANDUM OF UNDERSTANDING (MOU) is entered into by and between the Mt. San Antonio Community College District (District), and California School Employee Association and its Mt. San Antonio College Chapter 262 (CSEA 262).

The District and CSEA 262 have agreed as follows:

All unit members may use any accrued leaves (sick, vacation) and/or floating holidays for family illness. One-hundred half days (100 ½ days) are not considered accrued leaves. One-hundred half days are to be used for a unit member’s own illness.

ACCEPTED AND AGREED TO:


FOR THE DISTRICT


Ibrahim Ali (May 13, 2020)

Abe Ali, Chief Negotiator
May 13, 2020


Date

FOR CSEA 262



Robert Stubbe, President
May 13, 2020

Date



Brittney Coleman, CSEA Labor Representative
May 13, 2020

Date